

HOPEDALE UNITARIAN PARISH

Developmental Ministry Goals

Year #1 INWARD FOCUS

- Understanding, reconciling and healing from conflict related to the Covenant.
- Explore and process experiences of loss, grief, and change.
- Reimagining the Congregation's Identity and Purpose.
- Re-tell our story from company town to bedroom community.
- Who are we now and what of the past still defines us?

Year #2 OUTWARD FOCUS

- How do we serve the community? How do we express our UU values?
- Decide to focus on being excellent at 2-3 things.
- Let go of being a full-service church- What do we keep? What do we change?
- What do we give up? (make room for something new, possibly more interesting to the outside world?).
- Develop and implement a plan to intentionally engage current and future members.

Year #3: INSTITUTIONAL FOCUS

- Develop and Implement a Strategic Plan for efficiently managing the following:
- Financial Stability/Planning- Should we seek professional help?
- Staff and Volunteer Roles and Responsibilities.
- Building Upgrades (Kitchen, Cooling System, redecorating, etc. for expanded use and revenue).
- Succession Planning.